



ALABAMA STATE BOARD OF PUBLIC ACCOUNTANCY

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D. Boyd Busby, CPA
Executive Director

CERTIFIED MAIL 7020 1290 0001 5670 0015

October 7, 2022

KARMEN MOTHERSHED STILL
FULCRUM CONSTRUCTION GROUP LLC
710 NORTSHORE DR
BAY MINETTE AL 36507-4158

RE: STILL, KARMEN MOTHERSHED, CPA
Certificate No. 7474
Case No. 22CPE-38

Dear Ms. Still:

Enclosed is the Final Order by the Alabama State Board of Public Accountancy ("the Board") dated September 26, 2022. The Order finds you guilty of failing the audit of your continuing professional education ("CPE") for fiscal year ending September 30, 2021.

This Board action requires the following:

1. Payment of an administrative fine of seven hundred dollars (\$700.00) by October 26, 2022. The fine can be paid by either cashier's check/money order payable to the Alabama State Board of Public Accountancy or you may pay online by using the following link, located on the Board's website: <https://appengine.egov.com/apps/al/asbpa/fines>.
2. Submission of CPE documentation for resolution of all delineated CPE deficiencies for fiscal year 2021 by October 26, 2022. The CPE used to resolve the 2021 deficiency may not be used for fiscal year 2022 compliance.
3. Completion of the NASBA Center for Public Trust's (CPT) Ethical Leadership course with a passing score of 80 by November 10, 2022. The following link is located on the Board's website, <https://cpt.secure.nonprofitsoapbox.com/altraining>.

If you have questions, please contact me at the number shown above.

Sincerely,

D. Boyd Busby, CPA
Executive Director

DBB/tt

Enclosure

BEFORE THE ALABAMA STATE BOARD OF PUBLIC ACCOUNTANCY

IN THE MATTER OF THE)
COMPLAINT AGAINST:)
KARMEN MOTHERSHED STILL, CPA) CASE NO. 22CPE-38
CERTIFICATE NO. 7474)
RESPONDENT.)

ORDER

COMES NOW the Alabama State Board of Public Accountancy ("the Board"), and, following a full and fair hearing before the Board on September 26, 2022, at Auburn University in Auburn, Alabama, in the matter of the complaint against KARMEN MOTHERSHED STILL, CPA, Certificate No. 7474, makes the following Findings of Facts and Conclusions of Law in support of this Order.

FINDINGS OF FACT

1. Respondent is a Certified Public Accountant in the State of Alabama and was so registered relevant to this complaint.
2. Respondent reported 41 hours of CPE, including 2 hours of ethics CPE, on the respondent's 2021-2022 Registration; however, the documentation submitted verifies completion of 41 hours of CPE, including zero hours of ethics CPE.
3. Respondent reported earning 2 hours of ethics CPE, but the supporting documentation verified that zero hours of ethics CPE were earned.
4. Respondent's CPE for the fiscal year ended September 30, 2021 was deficient a total of 2 hours of ethics CPE.

CONCLUSIONS OF LAW

The Board finds that the facts as established in the signed Consent Agreement, as presented at the hearing, and outlined above, constitute a violation of Sections 34-1-1, et seq., Code of Alabama 1975, as follows:

1. Respondent admits they are subject to the provisions of the ALA. CODE (1975) §§ 34-1-1 to 34-1-22 and the jurisdiction of the Board.
2. Respondent stipulates that their conduct, as set for in the “Findings of Facts,” constitutes a violation of one or more of the following statutes and administrative rules: ALA. CODE (1975) §§ 34-1-11(c), 34-1-12(a)(11), and 34-1-12(a)(12); and/or ALA. ADMIN. CODE r. 30-X-5-.02 and 30-X-5-.05(1).
3. Respondent stipulates that their failure to fully comply with CPE attendance and/or reporting requirements is a violation of one or more of those statutes and/or rules set forth above and is subject to disciplinary action by the Board.

It is therefore ORDERED, ADJUDGED and DECREED by this Board that the Respondent complete the following:

1. Fined seven hundred dollars (\$700.00) to be paid by October 26, 2022. The fine can be paid by either cashier’s check/money order payable to the Alabama State Board of Public Accountancy or you may pay online by using the following link, located on the Board’s website, <https://appengine.egov.com/apps/al/asbpa/fines>.
2. Resolution of all CPE deficiencies for fiscal year ending September 30, 2021 with current year CPE by October 26, 2022. The CPE used to resolve the 2021 deficiency may not be used for fiscal year 2022 compliance.

3. Completion of the NASBA Center for Public Trust's (CPT) Ethical Leadership Training course with a passing score of 80 by November 10, 2022. The following link is located on the Board's website:

<https://cpt.secure.nonprofitsoapbox.com/altraining>.

DONE this 26th day of September 2022.

ALABAMA STATE BOARD OF PUBLIC ACCOUNTANCY

CONCUR:

MMES. PRINCE AND SHEPPARD-HARRIS
AND MESSRS. BLACKMON, GRICE, KINTZ,
MADISON AND SCHAFFERS

ATTEST:



D. Boyd Busby, CPA
Executive Director
October 7, 2022

BEFORE THE ALABAMA STATE BOARD OF PUBLIC ACCOUNTANCY

IN THE MATTER OF THE)	
COMPLAINT AGAINST:)	
KARMEN MOTHERSHED STILL, CPA)	CASE NO. 22CPE-38
CERTIFICATE NO. 7474)	
)	
RESPONDENT.)	
)	

CONSENT AGREEMENT

KARMEN MOTHERSHED STILL, an Alabama Certified Public Accountant (hereinafter referred to as "Respondent") hereby stipulates and agrees, subject to approval by the Alabama State Board of Public Accountancy (hereinafter referred to as the "Board"), as follows:

STIPULATED FACTS

1. Respondent is a Certified Public Accountant in the State of Alabama and was so registered relevant to this complaint.
2. Respondent reported 41 hours of CPE, including 2 hours of ethics CPE, on the respondent's 2021-2022 Registration; however, the documentation submitted verifies completion of 41 hours of CPE, including zero hours of ethics CPE.
3. Respondent reported earning 2 hours of ethics CPE, but the supporting documentation verified that zero hours of ethics CPE were earned.
4. Respondent's CPE for the fiscal year ended September 30, 2021 was deficient a total of 2 hours of ethics CPE.

STIPULATED CONCLUSIONS OF LAW

5. Respondent admits she is subject to the provisions of the ALA. CODE (1975) §§ 34-1-1-22 and the jurisdiction of the Board.

6. Respondent stipulates that her conduct as set for in the “Stipulated Facts” constitutes a violation of one or more of the following statutes and administrative rules: ALA. CODE (1975) §§ 34-1-11(c), 34-1-12(a)(11), and 34-1-12(a)(12); and/or ALA. ADMIN. CODE r. 30-X-5-.02, 30-x-5.03(c), and 30-x-5-.05(1).

7. Respondent stipulates that her failure to fully comply with CPE attendance and/or reporting requirements is a violation of one or more of those statutes and/or rules set forth above and is subject to disciplinary action by the Board.

STIPULATED DISPOSITION

8. Respondent shall refrain from violating the provisions of Title 34, Chapter 1, ALA. CODE (1975).

9. Respondent understands this Consent Order and subsequent Final Order will be a public record, and this information may be placed on the Board’s website and in its newsletter.

10. Respondent shall submit to the Board an administrative fine of \$700.00 (seven hundred dollars). The fine is due within 30 days of the Board’s acceptance of this agreement and can be paid by either cashier’s check/money order payable to the Alabama State Board of Public Accountancy or you may pay online by using the following link, located on the Board’s website, <https://appengine.egov.com/apps/al/asbpa/fines>.

11. Respondent shall resolve all CPE deficiencies for fiscal year ending September 30, 2021, with current year CPE. CPE used to resolve the 2021 deficiency may not be used for fiscal year 2022 compliance.

12. Respondent shall complete, within 45 days of the Board’s acceptance of this agreement, the NASBA Center for the Public Trust (CPT) Ethical Leadership Training course with a passing score of 80. The NASBA CPT course is not a CPE program, and as such, should not be

reported as CPE. The following link for the NASBA CPT course is located on the Board's website, <https://cpt.secure.nonprofitsoapbox.com/altraining>.

13. Respondent understands this Consent Order is subject to the approval of the Board and has no force and effect until a Final Order based upon it is rendered by the Board.

14. Respondent agrees to comply with the terms of this Consent Order and understands failure to comply with the terms of the Consent Order may result in additional charges or discipline.

15. Respondent understands to make a decision relative to approving this Consent Order discussions must take place between Board Members, Board Staff and Board Counsel. Respondent understands that the discussion will take place at a regularly scheduled meeting of the Board.

16. Respondent understands she has the right to seek the advice of legal counsel. Respondent also understands she has the right to a formal fact-finding hearing before the Board, to compel the testimony of witnesses, to cross-examine witnesses against her, and to obtain judicial review of the Board's decision in said formal hearing, but expressly waives these rights with execution of this Consent Order and Final Order of the Board.

17. Respondent expressly waives all further procedural steps, and expressly waives all rights to seek judicial review or to otherwise challenge or contest the validity of the Consent Order, the stipulated facts, conclusions of law and imposition of administrative action contained herein, and the Final Order of the Board incorporating said Consent Order.

18. Respondent, for the purpose of avoiding further administrative action with respect to this Cause executes this Consent Order. It is agreed that presentation to and consideration of the Consent Order by the Board requires certain factual information related to this matter be disclosed to the Board members. Should the Consent Order not be accepted by

the Board, it is therefore expressly agreed that the reviewing, and consideration of this Consent Order, and the information provided to the Board for their review, shall not unfairly prejudice the Board and shall in no way act to disqualify any Board member from any further participation in this matter through its resolution, including, but not limited to, any contested hearing on this matter should one be necessary. Likewise, if this Consent Order is not accepted, the Board shall not take into consideration the contents of this Order as evidence of an admission and all stipulations hereinabove are thereby rescinded.

FOR THE BOARD

9-26-22
DATE

Billington M. Garrett
BILLINGTON M. GARRETT, Esq.
General Counsel

FOR THE RESPONDENT

8/19/22
DATE

Karmen Mothershed Still
KARMEN MOTHERSHED STILL

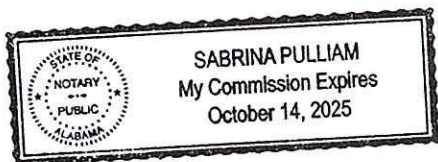
n/a

, Esq.
Attorney for the Respondent

State of Alabama

County of Mobile

Subscribed and sworn to before me, a Notary Public on this 19 day of Aug, 2022.



Sabrina Pulliam
Notary Public
My Commission Expires: 10/14/25